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AI Impact Assessment (AIIA) Standard

1. Purpose

This AI Impact Assessment (AIIA) standard establishes comprehensive requirements for evaluating the human rights, fairness, accessibility, and broader societal impacts of artificial intelligence systems before deployment. The standard ensures systematic identification, analysis, and mitigation of potential adverse effects on individuals and communities, with particular attention to vulnerable and marginalized groups.

The AIIA framework enables organizations to:

- Proactively identify potential discriminatory outcomes across protected characteristics
- Evaluate accessibility barriers for users with disabilities
- Assess differential impacts on specific demographic groups
- Analyze broader societal implications of AI deployment
- Establish monitoring and remediation mechanisms for ongoing impact management
- Demonstrate compliance with emerging AI governance regulations

2. Scope

2.1 Mandatory Assessment Requirements

This standard applies to all AI systems classified as high-impact or public-facing, including:

- AI systems making decisions affecting individual rights, benefits, or opportunities
- Public-facing AI applications with broad user bases
- AI systems processing sensitive personal data or protected characteristics
- Automated decision-making systems in employment, healthcare, finance, or education
- AI applications serving vulnerable populations
- Systems with potential for widespread societal impact

2.2 Risk-Based Application

Risk Category	Assessment Depth	Review Frequency	Approval Authority
High Risk	Comprehensive AIIA	Pre-deployment + Quarterly	Ethics Panel + Legal
Medium Risk	Standard AIIA	Pre-deployment +	Model Owner +